



EXPERIENCE

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PRESIDENT/DESIGNER
EQUILUX, INC. 2017 - CURRENT

PREVIOUSLY DBA EQUILUX/MONACOGRAPHICS
2002 - 2017

Maria provides graphic design, website design, branding and corporate creative consulting services through Equilux, Inc. Clients include Native Alaska 8A Corporations, small marketing and safety training companies, individual corporations, utilities, and independent private clients. In providing services clients can expect professional design services at all levels. An element of education is offered in the techniques and approaches that are provided to serve clients' needs, and help their capabilities grow. Assistance is provided if they desire to continue the work themselves after the project is complete. Current focus is on safety/HSE related projects, helping keep people safe.
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OFFICE MANAGER/ OFFICE SAFETY & ENVIRONMENT COORDINATOR (OSEC)

STANTEC 2016 - CURRENTLY P/T

Maria manages activities associated with maintaining a safe, ISO 9001,45001, and 18001 compliant and productive place of business at Stantec's main Alaska office in Anchorage. She serves as community liaison, and is Past President and current BOD member of the Anchorage Post of the Society of Military Engineers.
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SENIOR MARKETING COORDINATOR/ OSEC

STANTEC 2015-2016

Represented the company at regional and national events, and lead brand visibility efforts. Continued implementation of the safety program, and provided visual presentation graphics and deliverables for engineering services and quality control for proposal, presentation, and collateral materials.
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SENIOR GRAPHIC DESIGNER/ OFFICE SAFETY & ENVIRONMEN COORDINATOR (OSEC)

STANTEC 2014-2015

Worked closely with the Corporate Transition Team, Marketing and Communications, and Corporate HSE on the integration of the 7 former USKH offices after acquisition by Stantec. Focused on HSE program implementation, and designed HSE program materials. Provided client project websites, packages for public involvement efforts and other deliverables.
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GRAPHIC & WEB DESIGNER

USKH 2003-2014


Created a consistent brand image through graphic design, and web development for USKH Inc's 7 USKH offices in Alaska and Pacific Northwest. Responsible for internal and external marketing materials and development and maintenance of external and internal corporate and client websites.
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GRAPHIC & WEB DESIGNER


AEROMAP US 2002-2003

Re-branded AeroMap US, providing graphics, geospatial and remote sensing visualizations, animations, websites, conference booths, and other marketing materials for its expanding portfolio of services.


EDUCATION

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TALENT & WORK PRACTICE

Software training through courses, work practice and personal experience and serving in specific volunteer positions. Creative talent and ideas have been developed over time in the Netherlands and in the USA
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GRAPHIC DESIGN/ DTP

Work-Study at Advertising and Photography studio. Desktop Publishing (DTP) course - *Leiden Educational Institutions (LOI) Netherlands 85-'87*
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CONSTRUCTION MANAGEMENT

Two years of construction management/project implementation study at Waterland Technical College's program - *Zaandam, Netherlands '83-'85*

SOFTWARE

- Adobe Creative Cloud Suite
- Microsoft Office/Visio/MS Project
- Wordpress/Drupal/SharePoint/Animation
- Prezi
- Social Media
- Rhino 3D Design
- AutoDesk Fusion 360 CAD/CAM/Engraving

CONFERENCES

Society of Safety Professionals annual conference ad

Anchorage Economic Development Council annual conference, USKH social media campaign card

ASSP National conference lit booth design for Decision Point Associates



TRAIL of BLUE ICE

portage alaska

Win an iPad

"Follow" us ... "Like" us ... enter to win an iPad. It's that easy!



USKH
UNIVERSITY OF SOUTHERN KENAI HIGHSCHOOL



The Thirteenth Annual Occupational Safety Summit "Making Safety Personal"

October 16 and 17, 2018 | Captain Cook Hotel, Anchorage, AK

The Alaska Chapter of the ASSP is proud to present a strong and full agenda featuring the latest updates from around the country. One by one the selected presentations will address the array of health and safety concerns industries have to contend with, and provide essential training and information right here in Alaska. Together we aim to help protect workers, the general public, and the environment.

KEYNOTE SPEAKER: Regina McMichael, CSP, DET



**"THE WIFE LEFT BEHIND:
THE MAKING OF A SAFETY
PROFESSIONAL"**
Can safety professionals, supervisors and the workforce be inspired with humor and life lessons? **You bet!** Hear Regina share how to be a better safety leader and better person!



PROGRAM HIGHLIGHTS:
Eldeen Pozniak, BA, BSC, CRSP, CMOSH
Eldeen will take you on a journey to explore your foundations for safety, look at your and others' definitions that affect safety, and consider some key components.... with a few laughs along the way.



Rixio E. Medina, CSP, CPP
With four decades of OHSE, fire protection, and process safety experience, ASSP is very proud to have Rixio serving as the current president of the Society. Rixio will be presenting on the Safety Profession in Today's World and on ASSP's new Strategic Plan.

Who Should Attend?

The Safety Summit provides the most current leadership development not only in the health and safety arena but for the managers, front line supervisors and business owners alike!

On the Agenda...

- Communication skills training to enhance safety
- Psychology behind safe decision making
- Emotional intelligence and safety
- ASSP's organizational outlook
- Connecting with peers and much, much more!
- **Earn your 1.6 CEU's right here in Alaska!**

Post Conference Course:

FALL PROTECTION Earn .8 CEU's for each day attended

Despite the best equipment the number of injuries resulting from falls remains high and are among the most common causes of serious work related injuries and deaths. The right training makes all the difference. Get the certificates and knowledge you need to stay safe while working at heights of all levels!



Thomas Kramer, P.E., CSP
Managing Principal, L&L Inc.
Thom specializes in the assessment and design of fall protection systems. Mr. Kramer is the vice chair of the ASSE/ANSI Z359 committee that develops fall protection consensus standards, and he serves as president of the International Society for Fall Protection.

Dates: October 18, 19, 20, 2018, go to alaska.assp.org for information and to register
Space is extremely limited! Register early!

Registration Open Now! Alaska.Asse.org



DECISION POINT

GLOBAL WORKFORCE HAZARD RECOGNITION

Hazard Recognition Plus™

Eradicates Unrecognized Hazards

- Closing the gap in hazard recognition competence
- Simple and systematic
- Universally applicable

Safety Leadership Plus™

Develops Cultures of Excellence

- Leadership involvement and support
- Critical conversations and coaching
- Employee engagement



www.decisionpoint.net

TECHNICAL GRAPHICS

AeroMap US LIDAR Remote Sensing Technology Brochure

Marine science- climate change pathways for technical whitepaper presentation

Life of a Project, Project Management and Clientship training slide presentation

Safety statistics illustrations

Plan Do Check Act - Safety Program Poster

Safety Program Overview

RMS 1

The RMS1 is required for all projects outside of the office

PLAN

RMS 7

Quantified Hazard Assessment assists PMs and employees in identifying and preparing for all Critical Tasks

RMS 2

Field Level Risk Assessment
The RMS2 is a required daily safety review prior to the start of projects outside of the office

DO

SWP

Safe Work Practices
Following SWPs helps keep everyone safe and ensures each task meets regulatory requirements

LMRA

The Last Minute Risk Assessment is your final check before starting work

RMS 4 & 5

Worksite Inspections
Regular site inspections are a required part of due diligence and Reasonable Care.

CHECK

PJO

The Planned Job Observation (RMS10) documents our excellent safety culture. This tool emphasizes peer-to-peer coaching of significant tasks and encourages positive feedback or safety suggestions - "Great Work" or "Would it be safer if we...?"

RMS 3

Incident Report Form
Reporting and correcting hazards,
near-misses, and incidents is
critical for employee safety

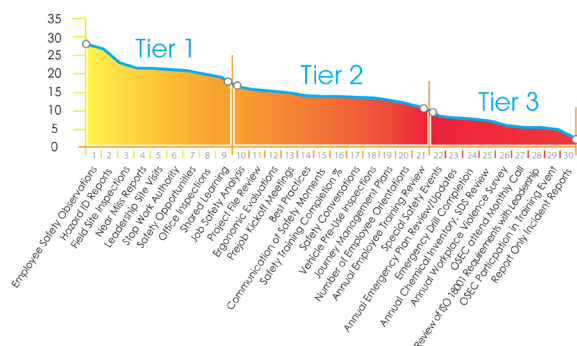
ACT

Project Review and Record Keeping

Follow the Incident Reporting Protocol (IRP); Verbally report all injuries within one (1) hour and submit the RMS3 within 24 hours



AllOneHealth 1.800.350.4511



AEROMAP U.S.

Airborne LIDAR

uses advanced laser technology to measure elevation, with each light pulse return registered exactly relative to the Earth coordinates. LIDAR technology offers the most accurate, expedient and cost-effective way to capture wide-area elevation information to highly detailed DEMs.

LIDAR data sets contain vast amounts of information. Structures, trees and power lines are individually discernible features. The data is digital and is directly processed to produce detailed bare earth DEMs, contour maps, three-dimensional topographic images, virtual reality visualizations and more...

AEROMAP U.S.
INTERNATIONAL PHOTOGRAMMETRIC CONSULTANTS

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Anchorage, AK 99501
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fax: (907) 274-3265
e-mail: aeromap@aeromap.com
www.aeromap.com

Side view, clearly visible are the transmission lines, the utility pole and the guy wires.

Cross section with the three suspended transmission lines.

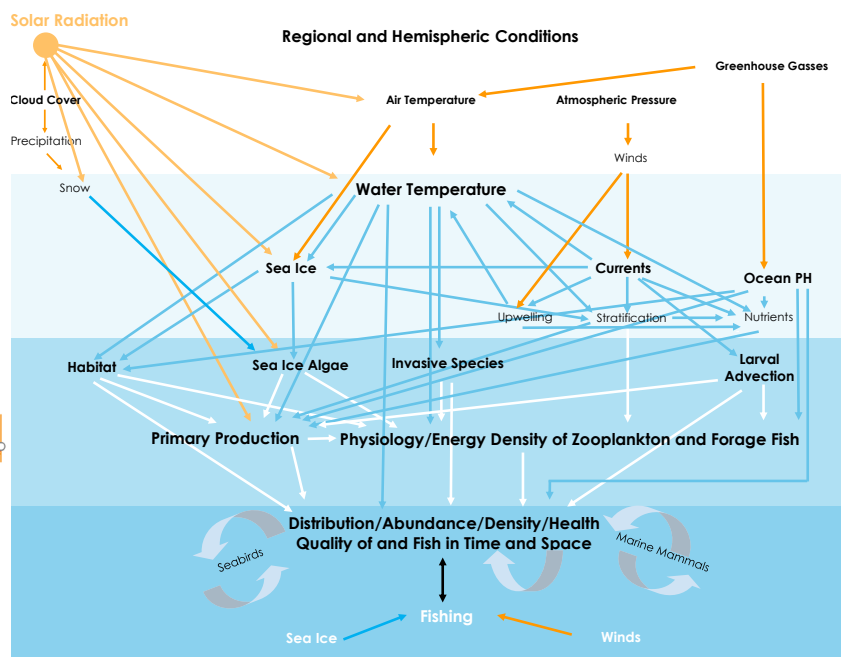
Gold = ground
Red = first pulse return
White = vegetation

Digital Elevation Model

Portage, Alaska

LIDAR applications

- Natural Resource & Forest Management
- Telecommunications Planning & Analysis
- Hydrology & Floodplain Mapping
- Urban Landscape Development
- Transportation Engineering and many more...



AWARDS/REWARDS

ConocoPhillips 2018
Safety Excellence Award
- a donated design with
construction scene created in
collaboration with Clint Reuter.

Safety Chair and Records
gift package and other designs
and graphics for PSE.



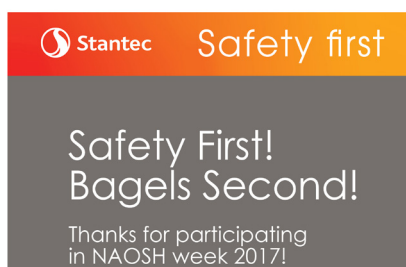
NAOSH WEEK AWARENESS/GAMES/REWARDS

NAOSH week games and activities and prizes. Customized vase with miniature PPE and digital frame with Spokane office related project photography.

Discussion with bowl containing hundreds of OSHA records from Excel export cut in separate strips. Staff read the story of what went wrong.

Random acts of safety - a drawing game where staff writes notes about safe acts or observations, drawing at the end of NAOSH week for a random winner. Enter as many as you like.

Daily treat in each affiliated office.



306	Something safe or unsafe I observed, noticed, solved, helped, asked, ... was: <i>letting the driver in a hurry go first!</i>	Tear off orange stub to keep and put your white strips in the jar at the OSEC's desk for a chance to win a prize >>>>>
75	Something safe or unsafe I observed, noticed, solved, helped, asked, ... was: <i>closed file cabinet drawers</i>	Tear off c white str, for a
216	Something safe or unsafe I observed, noticed, solved, helped, asked, ... was: <i>wore close toe shoes at concert</i>	Tear off orange stub to keep and put your white strips in the jar at the OSEC's desk for a chance to win a prize >>>>>
239	Something safe or unsafe I observed, noticed, solved, helped, asked, ... was: <i>Looked both ways twice while crossing street</i>	Tear off orange stub to keep and put your white strips in the jar at the OSEC's desk for a chance to win a prize >>>>>
366	Something safe or unsafe I observed, noticed, solved, helped, asked, ... was: <i>don't eat & drive at the same time!</i>	Tear off white str to
139	Something safe or unsafe I observed, noticed, solved, helped, asked, ... was: <i>Swept gravel off of the neighbors' driveway to prevent mud on wheels</i>	Tear off orange stub to keep and put your white strips in the jar at the OSEC's desk for a chance to win a prize >>>>>
281	Something safe or unsafe I observed, noticed, solved, helped, asked, ... was: <i>Keeping 1st Aid Kits in the car</i>	Tear off orange stub to keep and put your white strips in the jar at the OSEC's desk for a chance to win a prize >>>>>
63	Something safe or unsafe I observed, noticed, solved, helped, asked, ... was: <i>Walked around car before backing up</i>	Tear off orange stub to keep and put your white strips in the jar at the OSEC's desk for a chance to win a prize >>>>>

BRANDING

"Growing in Alaska" and "Better Together" campaign and giveaways at the rebranding USKH to Stantec after acquisition

Rebranding KOMAN Holdings (personal project)

Growing in Alaska



Alaska
Anchorage, Fairbanks, Juneau, Wasilla

Washington
Spokane, Walla Walla, Ferndale

Montana
Billings

Real Estate Development Services

- Strategies
- Analysis
- Predevelopment
- Project Management
- Transactions
- Investments
- Funding
- Site Selection
- Marketing

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www.uskh.com